

Section 6.04 Emergency Work: Emergency work caused by storm, catastrophe, act of

God, and circumstances beyond the control of the Employer will be paid as follows:

(a) All stand-by hours are paid at time and one half (1 1/2), excluding

Sundays and Holidays which are paid at double time.

(b) Stand-by pay will continue until the crews are sent to work or

until they return to the contractor base.

(c) When crews are requested to stand-by at the contractor's base or

hotel, hours are paid at time and one half (1 1/2) until they begin work.

(d) All work hours are paid at double time, including mobilization.

Crews reporting to the customer are considered to be at work

(e) After the crews have worked their shift, there is no pay for rest period.

(f) Rest period shall be eight (8) hours

(g) When de-mobilization occurs after a rest period, the workers are

paid time and one half (1 1/2) for a minimum of four (4) hours.

(h) When de-mobilization occurs at the end of a shift, double time

will remain in effect.

(i) When meals are not provided by the Utility Company, employees

shall receive twenty dollars (\$20.00) per meal after every five (5) hours worked.

Neither the employer nor the union shall decide when the emergency is over. That decision rest with the customer.